

<b>CLASSIFICATIONS BY DEPARTMENT</b>			Unit	2015-2016
		<b>ACCOUNTING SUPPORT</b>		
GN15		Accountant Auditor	MM	22
GN15		Admin Asst/Fiscal	MM	20
GN12		Account Technician I/II	LCGU	15/17
GN11		Senior Account Clerk	LCGU	11
GN10		Account Clerk I/II	LCGU	9
		<b>GENERAL SUPPORT</b>		
HH09		Program Manager (Supervising Professionals)	MM	28
HH10		Program Manager (Non-Professional level)	MM	26
AD04		Analyst/Budget, Grants	MM	23
HH11		Program Coordinator	MM	22
CN03		Safety Program Coordinator	CN	20/22
CN07		Executive Assistant to the CAO	CN	22
GN15		Administrative Assistant	MM	20
HH06		Administrative Assistant/HIPAA Officer	MM	22
CC06		Legal Office Coordinator	CN	19
GN05		Senior Legal Clerk	LCGU	15
CN04		Sr Legal Secretary (confidential)	CN	17
GN09		Administrative Secretary	LCGU	15
CN02		Administrative Secretary (confidential)	CN	17
GN07		Senior Legal Secretary	LCGU	15
GN13		Technician	LCGU	15
GN12		Program Assistant	LCGU	15
CN03		Program Assistant (Confidential)	CN	15/18
GN06		Legal Secretary	LCGU	12
GN04		Legal Clerk	LCGU	12
GN08		Secretary	LCGU	12
GN03		Senior Administrative Clerk ( <i>Office Assistant III</i> )	LCGU	10
GN02		Administrative Clerk ( <i>Office Assistant II</i> )I/II	LCGU	8
GN18		Skilled Laborer	LCGU/OC	11
GN16		General Laborer	LCGU/OC	8
GN14		Aide	LCGU/OC	7
GN01		Receptionist	LCGU	6
		<b>ADMINISTRATIVE SUPPORT/ IT</b>		
AD07	AD06	Network Services Administrator	MM	30
AD12		Information Services Supervisor I/II	MM	23/25
AD11	AD12	Technical Support Specialist I/II	LCGU	17/19
		<i>Information Systems Coordinator I/II</i>	LCGU	17/19

		<i>Information Systems Technician</i>	<i>LCGU</i>	17
		<i>Software Support Specialist I/II</i>	<i>LCGU</i>	17/19
AD01	EX	<b>CHIEF ADMINISTRATIVE OFFICER</b>	<b>Ctrl</b>	
AD00	Ex	Deputy County Administrative Officer	<b>DH</b>	<b>32</b>
AD02	EX	<b>Assistant to the CAO</b>	<b>DH</b>	<b>28</b>
GN15		Admin Assistant	CN	20
AD07	EX	<b>Network Services Administrator</b>	<b>MM</b>	<b>30</b>
HH04	Ex	<b>Veteran's Service Officer (Reports to Board)</b>	<b>DH</b>	<b>22</b>
HH12	Ex	<b>Veteran's Service Representative</b>	<b>LCGU</b>	<b>13</b>
CC01	EX	<b>COUNTY COUNSEL</b>	<b>Ctrl</b>	
CC05	EX	<b>Assistant County Counsel</b>	<b>MM</b>	<b>33</b>
CC04	EX	<b>Deputy/Sr Deputy County Counsel</b>	<b>MM</b>	<b>28/30</b>
AG01		<b>AG COMMISSIONER</b>	<b>DH</b>	<b>29</b>
AG02		Supv Ag Inspector (+w/certification as Deputy Comm)	MM	22+10%
AG03	AG04	Agricultural Biologist I/II	LCGU	17/19
AG05		Environmental Technician I/II	LCGU	15/17
AS01	EX	<b>ASSESSOR</b>	<b>EL</b>	<b>34</b>
AS02		Chief Appraiser	MM	26
AS11		Senior Auditor/Appraiser	MM	24
AS03		Senior Appraiser	MM	23
GN15		Administrative Assistant	MM	20
AS10/09		Assistant/Associate Auditor-Appraiser	LCGU	18/20
AS05/04		Assistant/Associate Appraiser	LCGU	17/19
		<i>Geogrphical Information Specialist I/II</i>	LCGU	16/18
AS06		Senior Cadastral Drafter	LCGU	16
GN13		Technician/Assessor	LCGU	15
AS07		Cadastral Drafter	LCGU	13
AU01	EX	<b>AUDITOR</b>	<b>EL</b>	<b>34</b>
AU02	EX	<b>Assistant Auditor</b>	<b>CN</b>	<b>27</b>
AU03		Accountant Auditor	MM	22
CL01	EX	<b>COUNTY CLERK</b>	<b>EL</b>	<b>34</b>
CL02	EX	<b>Assistant County Clerk</b>	<b>MM</b>	<b>26</b>
TR01	EX	<b>TREASURER/TAX COLLECTOR</b>	<b>EL</b>	<b>34</b>
TR02	EX	<b>Assistant Treasurer/Tax Collector</b>	<b>MM</b>	<b>26</b>
CD01	EX	<b>DIRECTOR OF PLANNING AND BUILDING</b>	<b>DH</b>	<b>32</b>
CD09		Chief Building Inspector	MM	26

CD03		Senior Planner	MM	24
CD04		Senior Building Inspector	MM	23
CD06/05		Assistant/Associate Planner	LCGU	18/20
CD07/08		Code Enforcement Officer I/II	LCGU	17/19
CD11/10		Building Inspector I/II	LCGU	16/18
GN13		Technician	LCGU	15
CD06A	CD05A	Housing Grant Specialist I/II	LCGU	18/20
GN13		Technician (Natural Resources)	LCGU	18
CD13	<b>Ex</b>	<b>Chief of ED/Housing</b>	<b>MM</b>	<b>26</b>
GN08		Secretary	LCGU	12
DA01	<b>EX</b>	<b><i>DISTRICT ATTORNEY</i></b>	<b><i>EL</i></b>	<b>38</b>
DA02	<b>EX</b>	<b>Assistant District Attorney</b>	<b>MM</b>	<b>33</b>
DA03	<b>EX</b>	<b>Senior Deputy DA</b>	<b>MM</b>	<b>30</b>
DA04	<b>EX</b>	<b>Deputy District Attorney</b>	<b>MM</b>	<b>28</b>
SH05		Senior DA Investigator	LCPOASU	22
SH06		DA Investigator	POA	20
DA05		Victim/Witness Advocate	LCGU	13/15
AD03		<b><i>PERSONNEL</i></b>		
CN		Personnel/Risk Analyst	CN	26
CN		Personnel Benefits Assistant	CN	15/18
GN11		Sr. Account Clerk	LCGU	11
PD01	<b>EX</b>	<b><i>PUBLIC DEFENDER</i></b>	<b><i>DH</i></b>	<b>36</b>
PD04	<b>EX</b>	<b>Asst Public Defender</b>	<b>MM</b>	<b>33</b>
PD03	<b>EX</b>	<b>Sr. Deputy Public Defender</b>	<b>MM</b>	<b>30</b>
PD02	<b>EX</b>	<b>Deputy Public Defender</b>	<b>MM</b>	<b>28</b>
PW01	<b>EX</b>	<b><i>DIRECTOR OF PUBLIC WORKS</i></b>	<b><i>DH</i></b>	<b>36</b>
PW02	<b>EX</b>	<b>Asst Director of Public Works/Facilities</b>	<b>MM</b>	<b>26+10%</b>
PW03		Building and Grounds Supervisor	MM	20
PW04		Senior Building and Grounds Worker	LCGU	14
PW05		Building and Grounds Worker	LCGU	12
PW06		Custodian	LCGU	9
		<b>Engineering &amp; Transportation</b>		
PW07		Senior Civil Engineer	MM	27+10%
PW10		Transportation Project Manager	MM	25
PW09/08		Assistant/Associate Civil Engineer (license)	MM	23/25+10%
PW12/11		Assistant/Associate Surveyor (license)	MM	23/25+10%
RD17		Assistant/Associate Transportation Planner	LCGU	18/20

PW15		Sr Engineering Technician	LCGU	19
PW13	PW14	Engineering Technician I/II	LCGU	17/19
		<b>Roads</b>		
RD16		Road Field Supervisor (was Road Mtnce Supt)	MM	26
AU03		Accountant Auditor	MM	22
RD12		Heavy Equipment Mechanic Supervisor	MM	<b>22</b>
RD13		Road Maintenance Supervisor	MM	20
RD05		Communications Technician I/II	RD	19/21
RD09		Senior Heavy Equipment Mechanic	RD	18
RD04		Roads Storekeeper	RD	16
RD08		Heavy Equipment Mechanic	RD	16
RD07		Traffic Sign Technician	RD	15
RD11		Senior Road Equipment Operator	RD	<b>16</b>
RD10		Road Equipment Operator	RD	<b>14</b>
RD03		Road Maintenance Worker (VACANT)	RD	11
RD06		Service Center Attendant	RD	10
		<b>Animal Control</b>		
PW20		Animal Control Officer	MM	15
PW23		Animal Control Specialist	LCGU	12
PW22		Kennel Assistant	LCGU	11
PW21		Kennel Aide	LCGU	8
HH01	EX	<b>DIRECTOR OF HEALTH &amp; SOCIAL SERVICES</b>	<b>DH</b>	<b>36</b>
		<b>Administration</b>		
HH02	EX	<b>Chief Fiscal Services Officer</b>	<b>MM</b>	<b>26</b>
HH03		Public Guardian/Conservator	DH	23
HH06		Administrative Assistant/HIPAA Officer	MM	22
HH11		Deputy Public Guardian	LCGU	17
HH05		Patient Rights Advocate	LCGU	13
	EX	<b>DIRECTOR OF PUBLIC HEALTH</b>	<b>DH</b>	<b>32</b>
PH05		Public Health Nurse (RN)	LCGU	27
PH06		Sr. Public Health Nurse	MM	29
PH07		Public Health Nurse I/II	LCGU	24/27
PH08		Public Health Program Coordinator	LCGU	24
PH02		Public Health Educator	LCGU	18
PH04		Public Health Assistant I (LVN or RN)	LCGU	16
PH03		Public Health Assistant II (LVN or RN)	LCGU	18
MH01	EX	<b>DIRECTOR OF BEHAVIORAL HEALTH</b>	<b>DH</b>	<b>32</b>
MH02	EX	<b>Program Manager MH</b>	<b>MM</b>	<b>28</b>

MH03		MH Therapist Supv (was Princ MH Clinic)	MM	30
HH10		Program Manager (non-professional level)	MM	26
		Chief of MH Billing and Clinical Services	MM	26
MH10		MH Case Worker Supervisor	MM	22
MH08		MH Case Worker I	LCGU	18
MH06		MH Case Worker II (BA)	LCGU	20
MH09		MH Certified Rehab Specialist (w/BA)	LCGU	22
MH05		MH Therapist I (license eligible)	LCGU	25
MH04		MH Therapist II (fully licensed)	LCGU	27
MH07		Psychiatric Nurse I/II	LCGU	25/27
AL01		<b>BEHAVIORAL HEALTH CLINICAL SUPERVISOR</b>	MM	<b>30</b>
AL02		Supervising Substance Abuse Worker	MM	21
AL03		Senior Substance Abuse Worker	LCGU	17
AL05/04		Substance Abuse Worker I/II	LCGU	13/15
AL06		Child Care Specialist	LCGU	14
AL07		Aide (Child Care, CPS, others)	LCGU	7
LW01	EX	<b>DIR OF COMMUNITY SOCIAL SERVICES</b>	<b>DH</b>	<b>30</b>
LW10		ICW Supervisor	MM	20
LW11		Senior ICW	LCGU	16
LW13/12		ICW I/II	LCGU	11/13
LW01	EX	<b>DIRECTOR OF CHILD AND FAMILY SERVICES</b>	<b>DH</b>	<b>30</b>
HH10		Program Manager (Non Professional)	MM	26
LW03		Social Worker Supervisor II (MS)	MM	27
LW04		Social Worker Supervisor I (BA)	MM	23 + 5%
LW08		Social Worker I	LCGU	13
LW07		Social Worker II	LCGU	15
LW06		Social Worker III	LCGU	18
LW06A		Senior Social Worker III (6 yr exp as Ca SW or BA + 2 yrs exp)	LCGU	20
LW06B		Senior Social Worker III (6 yr exp as Ca SW AND BA)	LCGU	21
LW05		Social Worker IV (MS)	LCGU	24
LW05B		Social Worker IV (MS) (Licensed)	LCGU	26
LW09		Social Worker Aide	LCGU	11
LW18		Lead Driver for HHS	LCGU	8
LW15		Driver for HHS	LCGU	6
EH01	EX	<b>DIRECTOR OF ENVIRONMENTAL HEALTH</b>	<b>DH</b>	<b>29</b>
EH02		Environmental Health Specialist III	LCGU	27
EH4		Environmental Health Specialist I/II	LCGU	23/25
PR00	EX	<b>CHIEF PROBATION OFFICER</b>	<b>DH</b>	<b>33</b>

PR02		Assistant Chief Probation Officer	MM	26
PR12		Supervising Deputy Probation Officer	MM	23
PR03		Senior Deputy Probation Officer	LCGU	19
PR05/04		Deputy Probation Officer I/II	LCGU	15/17
PR15		Deputy Probation Officer (Entry level)	LCGU	13
PR06		Probation Assistant	LCGU	13
PR01		Juvenile Hall Superintendent	MM	26
PR07		Asst Juvenile Hall Supt	MM	23
PR13		Supervising Juvenile Hall Counselor	MM	19
PR08		Senior Juvenile Hall Counselor	LCGU	17
PR09	PR13	Juvenile Hall Counselor I/II	LCGU	13/15
PR10		Juvenile Hall Asst Counselor II	LCGU	11
PR11		Juvenile Hall Asst Counselor I (On-Call Only)	-	8
SW01	EX	<b>SOLID WASTE MANAGER</b>		<b>CONTRACT</b>
SW05		Landfill Foreman	MM	20
SW02		Sr Landfill Equipment Operator	LCGU	15
SW03		Landfill Equipment Operator	LCGU	13
SW06		Landfill Spotter	LCGU	11
SW04		Gate Keeper	LCGU	8
FS01	EX	<b>DIRECTOR OF CHILD SUPPORT SERVICES</b>	<b>DH</b>	<b>30</b>
FS02		Program Manager	MM	26
FS08		Admin Asst/ (CSS Supervisor)	MM	20
GN15		Admin Asst/ (Accounting Specialist)	MM	20
FS03		Senior Child Support Specialist (CSS III)	LCGU	16
FS05/04		Child Support Specialist I/II	LCGU	11/13
FS06		Child Support Program Specialist/Training	LCGU	17
FS08		Sr. CSS Assistant	LCGU	12
GN		CSSAssistant I/II	LCGU	8/10
FS10		Sr Child Support Attorney CONTRACT		
FA01	EX	<b>FAIR MANAGER</b>	<b>DH</b>	<b>29</b>
SH01	EX	<b>SHERIFF</b>	<b>EL</b>	<b>33</b>
		SWORN		
SH21	EX	<b>Undersheriff</b>	<b>LCPOAMA</b>	<b>28</b>
SH12	EX	<b>Assistant Sheriff/Captain</b>	<b>LCPOAMA</b>	<b>25</b>
SH18	EX	<b>Operations Commander</b>	<b>LCPOASU</b>	<b>25</b>
SH19	EX	<b>OES Chief</b>	<b>LCPOASU</b>	<b>25</b>
SH11		Sergeant	<b>LCPOASU</b>	20
SH06		DA Investigator	POA	20
SH10		Deputy Sheriff	DSA	17
SH15		Deputy Sheriff Recruit	DSA	15

		<b>Sworn Support (non-safety)</b>		
SH09		Dispatcher Supervisor	POA	16
SH13		Dispatcher	POA	14
SH08		Staff Secretary	POA	14
SH07		Sheriff Security Officer	POASU	11
SH14		Admin Clerk	POA	8
		<b>JAIL</b>		
SJ17	<b>EX</b>	<b>Jail Commander</b>	<b>CM</b>	<b>25</b>
SJ18		Correctional Counselor	POB	18
SJ15		Correctional Supervisor	POB	17
SJ14		Correctional Officer	POB	15
SJ22		Correctional Fleet Manager	POB	17
		<b>JAIL Support - Non-Safety</b>		
SJ16		Instructor	POA	20
SJ19		Records Supervisor	POA	17
SJ12		Corr Laundry Supervisor	POA	15
SJ11		Food Services Supervisor	POA	15
SJ21		Corr Maintenance Supervisor	POA	15
SJ10		Corr Cook Coordinator	POA	11
SJ13		Correctional Clerk	POA	10

**Social Worker Series - Definitions**

Social Worker I/II (I/II positions are flex staffed\*)

Social Worker III (III and Sr III are flex staffed\*)

Senior Social Worker III (*6 years of experience* as a Social Worker in California or a Bachelors Degree and two years casework)

Senior Social Worker III (6 years of experience as a Social Worker in California and a Bachelors Degree in Social Work or related field)

Social Worker IV (Masters degree in Social Work or equivalent degree as established by Merit Systems, but not licensed by state, or licensed as an intern)

Licensed Social Worker IV (Masters degree, with state license issued by Behavioral Board)

A Social Worker actively enrolled in a recognized masters degree program, in Social Work or an equivalent field as determined by Merit Systems Services, will be entitled to a premium equivalent to one step on the salary range chart.

(Enrollment must be continuous for this premium – it is the employees' responsibility to show enrollment status each quarter or semester. Any overpayment of premium due to employee's failure in the program, or failure to inform the county that they are no longer enrolled in the program, will be reimbursed to the county through payroll deductions.)