

**Road Workers Association  
Hourly Salary Schedule  
Fiscal Year 2015/2016  
NEGOTIATED 2.5% INCREASE  
EFFECTIVE 7/5/15**

| RANGE | STEP A  | STEP B  | STEP C  | STEP D  | STEP E  |
|-------|---------|---------|---------|---------|---------|
| 1     | 8.6754  | 9.0662  | 9.4766  | 9.9075  | 10.3599 |
| 2     | 9.0662  | 9.4766  | 9.9075  | 10.3599 | 10.8350 |
| 3     | 9.4766  | 9.9075  | 10.3599 | 10.8350 | 11.3338 |
| 4     | 9.9075  | 10.3599 | 10.8350 | 11.3338 | 11.8576 |
| 5     | 10.3599 | 10.8350 | 11.3338 | 11.8576 | 12.4076 |
| 6     | 10.8350 | 11.3338 | 11.8576 | 12.4076 | 12.9850 |
| 7     | 11.3338 | 11.8576 | 12.4076 | 12.9850 | 13.5913 |
| 8     | 11.8576 | 12.4076 | 12.9850 | 13.5913 | 14.2280 |
| 9     | 12.4076 | 12.9850 | 13.5913 | 14.2280 | 14.8964 |
| 10    | 12.9850 | 13.5913 | 14.2280 | 14.8964 | 15.5983 |
| 11    | 13.5913 | 14.2280 | 14.8964 | 15.5983 | 16.3353 |
| 12    | 14.2280 | 14.8964 | 15.5983 | 16.3353 | 17.1092 |
| 13    | 14.8964 | 15.5983 | 16.3353 | 17.1092 | 17.9217 |
| 14    | 15.5984 | 16.3353 | 17.1092 | 17.9217 | 18.7748 |
| 15    | 16.3353 | 17.1092 | 17.9217 | 18.7748 | 19.6707 |
| 16    | 17.1092 | 17.9217 | 18.7748 | 19.6707 | 20.6113 |
| 17    | 17.9217 | 18.7748 | 19.6707 | 20.6113 | 21.5989 |
| 18    | 18.7748 | 19.6707 | 20.6113 | 21.5989 | 22.6359 |
| 19    | 19.6707 | 20.6113 | 21.5989 | 22.6359 | 23.7248 |
| 20    | 20.6113 | 21.5989 | 22.6359 | 23.7248 | 24.8681 |
| 21    | 21.5989 | 22.6359 | 23.7248 | 24.8681 | 26.0686 |
| 22    | 22.6359 | 23.7248 | 24.8681 | 26.0686 | 27.3291 |
| 23    | 23.7248 | 24.8681 | 26.0686 | 27.3291 | 28.6526 |
| 24    | 24.8681 | 26.0686 | 27.3291 | 28.6526 | 30.0423 |
| 25    | 26.0686 | 27.3291 | 28.6526 | 30.0423 | 31.5015 |
| 26    | 27.3291 | 28.6526 | 30.0423 | 31.5015 | 33.0336 |
| 27    | 28.6526 | 30.0423 | 31.5015 | 33.0336 | 34.6424 |
| 28    | 30.0423 | 31.5015 | 33.0336 | 34.6424 | 36.3316 |
| 29    | 31.5015 | 33.0336 | 34.6424 | 36.3316 | 38.1052 |
| 30    | 33.0336 | 34.6424 | 36.3316 | 38.1052 | 39.9676 |
| 31    | 34.6424 | 36.3316 | 38.1052 | 39.9676 | 41.9230 |
| 32    | 36.3316 | 38.1052 | 39.9676 | 41.9230 | 43.9763 |
| 33    | 38.1052 | 39.9676 | 41.9230 | 43.9763 | 46.1321 |
| 34    | 39.9676 | 41.9230 | 43.9763 | 46.1321 | 48.3958 |
| 35    | 41.9230 | 43.9763 | 46.1321 | 48.3958 | 50.7727 |
| 36    | 43.9763 | 46.1321 | 48.3958 | 50.7727 | 53.2684 |
| 37    | 46.1321 | 48.3958 | 50.7727 | 53.2684 | 55.8889 |
| 38    | 48.3958 | 50.7727 | 53.2684 | 55.8889 | 58.6404 |
| 39    | 50.7727 | 53.2684 | 55.8889 | 58.6404 | 61.5295 |
| 40    | 53.2684 | 55.8889 | 58.6404 | 61.5295 | 64.5630 |

**Road Workers Association  
Monthly Salary Schedule  
Fiscal Year 2015/2016  
NEGOTIATED 2.5% INCREASE  
EFFECTIVE 7/5/15**

| <b>RANGE</b> | <b>STEP A</b> | <b>STEP B</b> | <b>STEP C</b> | <b>STEP D</b> | <b>STEP E</b> |
|--------------|---------------|---------------|---------------|---------------|---------------|
| 1            | 1504          | 1571          | 1643          | 1717          | 1796          |
| 2            | 1571          | 1643          | 1717          | 1796          | 1878          |
| 3            | 1643          | 1717          | 1796          | 1878          | 1964          |
| 4            | 1717          | 1796          | 1878          | 1964          | 2055          |
| 5            | 1796          | 1878          | 1964          | 2055          | 2151          |
| 6            | 1878          | 1964          | 2055          | 2151          | 2251          |
| 7            | 1964          | 2055          | 2151          | 2251          | 2356          |
| 8            | 2055          | 2151          | 2251          | 2356          | 2466          |
| 9            | 2151          | 2251          | 2356          | 2466          | 2582          |
| 10           | 2251          | 2356          | 2466          | 2582          | 2704          |
| 11           | 2356          | 2466          | 2582          | 2704          | 2831          |
| 12           | 2466          | 2582          | 2704          | 2831          | 2966          |
| 13           | 2582          | 2704          | 2831          | 2966          | 3106          |
| 14           | 2704          | 2831          | 2966          | 3106          | 3254          |
| 15           | 2831          | 2966          | 3106          | 3254          | 3410          |
| 16           | 2966          | 3106          | 3254          | 3410          | 3573          |
| 17           | 3106          | 3254          | 3410          | 3573          | 3744          |
| 18           | 3254          | 3410          | 3573          | 3744          | 3923          |
| 19           | 3410          | 3573          | 3744          | 3923          | 4112          |
| 20           | 3573          | 3744          | 3923          | 4112          | 4310          |
| 21           | 3744          | 3923          | 4112          | 4310          | 4518          |
| 22           | 3923          | 4112          | 4310          | 4518          | 4737          |
| 23           | 4112          | 4310          | 4518          | 4737          | 4966          |
| 24           | 4310          | 4518          | 4737          | 4966          | 5207          |
| 25           | 4518          | 4737          | 4966          | 5207          | 5460          |
| 26           | 4737          | 4966          | 5207          | 5460          | 5726          |
| 27           | 4966          | 5207          | 5460          | 5726          | 6005          |
| 28           | 5207          | 5460          | 5726          | 6005          | 6297          |
| 29           | 5460          | 5726          | 6005          | 6297          | 6605          |
| 30           | 5726          | 6005          | 6297          | 6605          | 6928          |
| 31           | 6005          | 6297          | 6605          | 6928          | 7267          |
| 32           | 6297          | 6605          | 6928          | 7267          | 7622          |
| 33           | 6605          | 6928          | 7267          | 7622          | 7996          |
| 34           | 6928          | 7267          | 7622          | 7996          | 8388          |
| 35           | 7267          | 7622          | 7996          | 8388          | 8800          |
| 36           | 7622          | 7996          | 8388          | 8800          | 9233          |
| 37           | 7996          | 8388          | 8800          | 9233          | 9687          |
| 38           | 8388          | 8800          | 9233          | 9687          | 10164         |
| 39           | 8800          | 9233          | 9687          | 10164         | 10665         |
| 40           | 9233          | 9687          | 10164         | 10665         | 11191         |