

**UPEC/LCEA  
Hourly Salary Schedule  
Fiscal Year 2015/16  
NEGOTIATED 2.5% INCREASE  
EFFECTIVE 7/5/15**

<b>RANGE</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>
1	8.8479	9.2345	9.6405	10.0667	10.5143
2	9.2345	9.6405	10.0667	10.5143	10.9842
3	9.6405	10.0667	10.5143	10.9842	11.4776
4	10.0667	10.5143	10.9842	11.4776	11.9958
5	10.5143	10.9842	11.4776	11.9958	12.5398
6	10.9842	11.4776	11.9958	12.5398	13.1110
7	11.4776	11.9958	12.5398	13.1110	13.7107
8	11.9958	12.5398	13.1110	13.7107	14.3405
9	12.5398	13.1110	13.7107	14.3405	15.0018
10	13.1110	13.7107	14.3405	15.0018	15.6961
11	13.7107	14.3405	15.0018	15.6961	16.4251
12	14.3405	15.0018	15.6961	16.4251	17.1906
13	15.0018	15.6961	16.4251	17.1906	17.9943
14	15.6961	16.4251	17.1906	17.9943	18.8383
15	16.4251	17.1906	17.9943	18.8383	19.7244
16	17.1906	17.9943	18.8383	19.7244	20.6548
17	17.9943	18.8383	19.7244	20.6548	21.6318
18	18.8383	19.7244	20.6548	21.6318	22.6576
19	19.7244	20.6548	21.6318	22.6576	23.7347
20	20.6548	21.6318	22.6576	23.7347	24.8657
21	21.6318	22.6576	23.7347	24.8657	26.0532
22	22.6576	23.7347	24.8657	26.0532	27.3000
23	23.7347	24.8657	26.0532	27.3000	28.6093
24	24.8657	26.0532	27.3000	28.6093	29.9840
25	26.0532	27.3000	28.6093	29.9840	31.4274
26	27.3000	28.6093	29.9840	31.4274	32.9430
27	28.6093	29.9840	31.4274	32.9430	34.5343
28	29.9840	31.4274	32.9430	34.5343	36.2053
29	31.4274	32.9430	34.5343	36.2053	37.9598
30	32.9430	34.5343	36.2053	37.9598	39.8020
31	34.5343	36.2053	37.9598	39.8020	41.7363
32	36.2053	37.9598	39.8020	41.7363	43.7673
33	37.9598	39.8020	41.7363	43.7673	45.8999
34	39.8020	41.7363	43.7673	45.8999	48.1391
35	41.7363	43.7673	45.8999	48.1391	50.4903
36	43.7673	45.8999	48.1391	50.4903	52.9591
37	45.8999	48.1391	50.4903	52.9591	55.5512
38	48.1391	50.4903	52.9591	55.5512	58.2730
39	50.4903	52.9591	55.5512	58.2730	61.1309
40	52.9591	55.5512	58.2730	61.1309	64.1316

**UPEC/LCEA  
 Monthly Salary Schedule  
 Fiscal Year 2015/16  
 NEGOTIATED 2.5% INCREASE  
 EFFECTIVE 7/5/15**

<b>RANGE</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>
1	1534	1601	1671	1745	1822
2	1601	1671	1745	1822	1904
3	1671	1745	1822	1904	1989
4	1745	1822	1904	1989	2079
5	1822	1904	1989	2079	2174
6	1904	1989	2079	2174	2273
7	1989	2079	2174	2273	2376
8	2079	2174	2273	2376	2486
9	2174	2273	2376	2486	2600
10	2273	2376	2486	2600	2721
11	2376	2486	2600	2721	2847
12	2486	2600	2721	2847	2980
13	2600	2721	2847	2980	3119
14	2721	2847	2980	3119	3265
15	2847	2980	3119	3265	3419
16	2980	3119	3265	3419	3580
17	3119	3265	3419	3580	3749
18	3265	3419	3580	3749	3927
19	3419	3580	3749	3927	4114
20	3580	3749	3927	4114	4310
21	3749	3927	4114	4310	4516
22	3927	4114	4310	4516	4732
23	4114	4310	4516	4732	4959
24	4310	4516	4732	4959	5197
25	4516	4732	4959	5197	5447
26	4732	4959	5197	5447	5710
27	4959	5197	5447	5710	5986
28	5197	5447	5710	5986	6275
29	5447	5710	5986	6275	6580
30	5710	5986	6275	6580	6899
31	5986	6275	6580	6899	7234
32	6275	6580	6899	7234	7586
33	6580	6899	7234	7586	7956
34	6899	7234	7586	7956	8344
35	7234	7586	7956	8344	8751
36	7586	7956	8344	8751	9179
37	7956	8344	8751	9179	9629
38	8344	8751	9179	9629	10100
39	8751	9179	9629	10100	10596
40	9179	9629	10100	10596	11116